

“This is only a **preview** of the exam questions. To take the actual exam, please refer back to the bulletin and click on the ‘**Click here to go to the Internet Exam**’ link at the bottom of the bulletin.”

Physician and Surgeon

Qualifications Assessment

Instructions:

Using the rating scales provided below, you will rate your experience performing specific job-related tasks.

Respond to each of the following statements by indicating how the statement applies to you. You are required to respond to every statement by marking one option from the scales provided.

In responding to each statement, you may refer to your FORMAL EDUCATION, FORMAL TRAINING COURSES, WORK EXPERIENCE, INTERNSHIPS, and/or RESIDENCY EXPERIENCE, whether paid or volunteer.

Years of experience

- More than 3 years of experience performing this task
- Over 2 years to 3 years of experience performing this task
- Over 1 year to 2 years of experience performing this task
- Over 6 months to 1 year of experience performing this task
- 0 to 6 months of experience performing this task

Level at which the task was performed

- Performed task as an expert or trained others on task
 - Worked independently on task, including post-interim residency years
 - Worked under direction on or assisted others with task
 - Not performed
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1. Interviewing individuals and/or surrogates to obtain information (e.g., medical history, nature of symptoms, medical needs, health status) using medical knowledge, medical records, and staff consultation.
 2. Examining individuals to establish nature of symptoms and evaluate health status and activities of daily living, using medical knowledge, medical records, medical instruments and staff consultation.
 3. Assessing health statuses of individuals to provide medically necessary treatment, management, and/or consultant referrals (e.g., medications,

- therapy, diagnostic/laboratory studies) using individual examinations, interviews, health records, test results and other documents.
4. Ordering medical interventions (e.g., medications, laboratory studies, diagnostic studies, rehabilitation therapy) to diagnose or treat individuals, using various medical references and procedures.
 5. Administering treatments (e.g., medication, dressings, injections) in order to diagnose, treat, or prevent advancement of illnesses and injuries and to promote health.
 6. Performing medical, surgical, and diagnostic procedures (e.g., suturing, incision and drainage, biopsy, endoscopy, excision) in order to diagnose, treat, or prevent illnesses and injuries and to promote health.
 7. Ordering consulting services such as mental health services, social services, support groups, and specialty consultation in order to evaluate and manage various medical conditions.
 8. Referring individuals to medical specialists or other practitioners as necessary.
 9. Educating individuals and/or surrogates about medical conditions to further their participation in proper health care, using medical knowledge, information about their specific disorder and treatment, individual handouts, videos, policies, and procedures.
 10. Communicating routinely with families, Program Directors, Medical Directors, and/or immediate supervisors in the event of significant medical or administrative issues to maintain awareness.
 11. Communicating with different health care workers (e.g., nurses/nurse practitioners, psychiatric technicians, other physicians) to assess and treat various ailments.
 12. Collaborating with primary care providers and other health care providers to ensure appropriateness of health care to residents using professional training and various resources in accordance with regulatory agencies and established guidelines.
 13. Consulting and coordinating with health care team members to assess, plan, implement, and evaluate individual care plans.
 14. Counseling individuals and/or surrogates concerning diet, activity, hygiene and preventive health care and medical conditions.
 15. Participating in staff conferences, medical staff committees, and continuous training to maintain the standard of care and ensure compliance with laws, rules, and policies using record reviews, statistical evaluations, policies and procedures under the general direction of the supervising physician.
 16. Taking calls to provide individual access to care on a continuing basis using cell phone/pager, telephone, etc., in accordance with policies and procedures.
 17. Responding to medical emergencies and providing medical intervention techniques to ensure individuals receive appropriate treatments in a timely manner and maintain health.

18. Documenting medical care given to individuals (e.g., progress notes, individual histories, examinations, correspondence, appeals, policies, procedures, reports) in a timely manner to ensure proper documentation of conditions and treatment using paper chart and/or computer hardware/software.

Instructions:

Using the rating scale provided below, you will rate your experience in accordance to specific job-related knowledge and abilities.

Respond to each of the following statements by indicating how the statement applies to you. You are required to respond to every statement by marking one option from the scales provided.

In responding to each statement, you may refer to your FORMAL EDUCATION, FORMAL TRAINING COURSES, WORK EXPERIENCE, INTERNSHIPS, and/or RESIDENCY EXPERIENCE, whether paid or volunteer.

Years of experience

- More than 3 years of experience applying this knowledge or ability
- Over 2 years to 3 years of experience applying this knowledge or ability
- Over 1 year to 2 years of experience applying this knowledge or ability
- Over 6 months to 1 year of experience applying this knowledge or ability
- 0 to 6 months of experience applying this knowledge or ability

19. Knowledge of methods, principles, recent developments, and professional standards in general medicine and surgery and their application to manage chronic conditions, respond to acute conditions, practice preventive medicine, and assist in the development of policies related to individual health care.
20. Basic knowledge of the diagnosis of mental health disorders to identify individuals in need of further medical and/or psychiatric evaluation and treatment.
21. Knowledge of the information and techniques needed to diagnose and treat injuries, diseases, and deformities (e.g., symptoms, treatment alternatives, drug properties and interactions, preventive health-care measures).
22. Knowledge of the information and techniques needed to rehabilitate physical and mental ailments and provide career guidance, alternative treatments, rehabilitation equipment, and methods to evaluate treatment effects.
23. Knowledge of treatment modalities such as pharmaceutical, physical, surgical, and radiological treatments.
24. Knowledge of ancillary services (e.g., radiology, laboratory, dietary, respiratory therapy, speech therapy, physical therapy) and their applications to provide medically necessary individual care.

25. Knowledge of infectious disease processes and preventions.
26. Ability to obtain, interpret, and apply essential medical information using medical references, text books, medical journals, and online resources.
27. Ability to manage medical disorders in conjunction with a treatment team.
28. Ability to interpret laboratory analyses, radiological images, other diagnostic test results, and consultant reports to determine their significance and guide subsequent management plans for individuals.
29. Ability to recognize and manage drug reactions and drug-drug interactions.
30. Ability to prepare case histories ensuring individual privacy and compliance with Health Information Portability Accountability Act.